

SHANNON SCOTT

EQUITY & LEADERSHIP SPECIALIST

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Profile Summary

Highly qualified equity and leadership development expert with 15+ years of experience in state and national mission driven organizations. Proven ability to drive equity centered organizational and program strategy and implementation. Trained in Courageous Conversation®, Dr. Ruth King's Brave Space, Education for Racial Equity's Somatic Abolitionism, The Management Center's Managing to Change the World, National Equity Project's Equity Centered Facilitation & Coaching.

Professional Skill

- Strategic Planning
- Equity Centered Facilitation
- Coaching
- Project Management
- Design Thinking
- Racial Equity Analysis
- Event Planning
- Budget Management

Education

Certification, Results Based Facilitation

2018

MPA, George Mason University

2010-2013

MEd, University of Missouri-St. Louis

2008-2010

BA Political Science, Michigan State University

2004-2008

Work Experience

Managing Director, Learning & Leadership Development, Foster America

2017-2023

- Created and implemented a national equity centered leadership fellowship state and county governments.
- Designed long-term, equity centered program strategy and built systems and processes for growth.
- Supervised program staff, 20 learning and training contractors in addition to 60+ program participants over five years resulting in 98% retention.

Founder & Consultant, J8 Consulting

2014-2017

- Designed and delivered district wide professional development across public school clients.
- Partnered with clients like Leading Now, National Carts, J&R Hospitality, and Core Point 1 to develop strategic plans, business development strategies, and launch equity centered HR practices.

Director, Values Based Leadership, Teach For America

2013-2014

- Designed the two-year DEI centered professional development continuum for 200 Corps Members.
- Co-developed and implemented the first long-term strategic plan for the organization.
- Stewarded regional DEI team in the charge to develop a strong coalition of leaders.

Leadership Development Officer, Teach For Malaysia

2011-2013

- Supervised a team of 20 Fellows reaching over 3,000 students living in the urban and rural areas of Malaysia.
- Designed and led cultural relevant professional development curriculum with 100% satisfaction.

Director of Development and Corporate Relations, The Institute on Religion & Public Policy

2010

- Researched and diagnosed the status of religious liberty in countries for US Immigration Judges.
- Developed and managed annual fundraising campaigns.

Corps Member, Teach For America - St. Louis

2008-2010

- Served as a TFA St. Louis '08 corps member at a charter school and public school in St. Louis, Missouri
- Implemented a standards-aligned curriculum map for 9th and 10th grade English
- Led an after school student community service organization that worked with programs in the St. Louis area as well as Nairobi, Kenya and New Orleans, Louisiana.